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Ohio's New Drug-Free Safety Program (DFSP) FACT SHEET

APPLICATION DEADLINE:

- **Private Employers:** July Program period - last business day in JUNE (for 2010 only) January Program period - last business day in October

NOTE: Private employers who are currently in the January DFWP program period should continue participation requirement and enroll for the DFSP program by October 29th for January 2011.

- **Public Employers:** Last business day in October

To learn more about the changes, ask questions, or register for the free webinar contact Dyann McDowell (614)204-6834

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The Ohio Bureau of Workers' Compensation (BWC) is retiring its current Drug-free Workplace Program (DFWP) as of June 30, 2010, and is replacing it with the new Drug-free Safety Program (DFSP) as of July 1, 2010.

Program Levels:

- Basic - 4% premium discount (NO random testing)
- Advanced - 7% premium discount (15% random testing)
- No 5-year limit

Compatibility with other BWC Programs - DFSP is compatible with: 3% discount for Group-Rated w/Advanced Level DFSP; Safety Council; Wage Continuation in claims with dates of injury prior to 1/1/2011), Small Deductible Program

Safety Requirement:

- Online safety assessment of all participating companies (within 30 days)
- Advanced Level - Safety Action Plan
- Online accident analysis training for ALL Supervisors
- Online accident reporting

Policy - NO major changes

Employee Education - MINIMUM of 1 hr. annually

Supervisor Training - MINIMUM of 2 hrs initially and 1 hr in EACH subsequent years

Drug Testing - Minimum requirement of 6-panel drug test. Pre-employment, post accident, reasonable suspicion, return to duty follow-up and 15% random drug/alcohol testing for Advanced Level participants

Employee Assistance

- Basic Level: Allows for termination
- Advanced Level: second chance required after 1st positive test except for specific circumstances; Employer must pay for the initial assessment.