

Drug-Free Workplace Program Advisor

There is no substitute for *EXPERIENCE*

Our clients depend on us to ensure that their Drug-Free Workplace program achieves the highest level of success. We understand the strategies and tools needed to support our clients' core values while maintaining change in the workplace.

When you partner with Training Marbles, Inc. your organization gains the EXPERIENCE and trusted expertise of our select network of professional consultants.

Return-to-Work Oversight

Let our team facilitate the return-to-work process. We will reduce the amount of time your team spends dealing with and attempting to coordinate the return-to-work process. Our services include:

- Network of Substance Abuse Professionals (SAP) throughout Ohio to ensure quick and reduced cost for assessment
- Regular communication with your employee to ensure compliance, accountability, and provide guidance for continued success
- We will coordinate the return-to-duty test and make recommendations for the follow-up test dates
- Continuous contact with the Treatment provider to coordinate care, make treatment recommendations, and ensure compliance.
- Forms to protect the company including customized agreements, status report, medical release...

Critical Incident Guidance

The one consistent element about the Drug-Free Workplace program is there are no two scenarios that are the same. Our team is constantly monitoring federal and state changes that could affect your organization. So regardless of the scenario let our experts guide your success. From reasonable suspicion, crisis intervention, post accident investigation to rebuttal presumption.

We offer training services, client consultation, policy development and on-line training. Visit our website: www.trainingmarbles.com or feel free to contact Dyann McDowell to discuss your how we can help protect your organization. email: dmcowell@trainingmarbles.com

